

Electronically Received 10/17/2024 04:21 PM

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FILED
Superior Court of California
County of Los Angeles

10/21/2024

David W. Slayton, Executive Officer / Clerk of Court

By: N. Navarro Deputy

9
10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
11 **FOR THE COUNTY OF LOS ANGELES**

12 ESTEBAN ROMO, on behalf of himself and all
13 other aggrieved employees,
14 Plaintiff,

15 v.

16 FLOWSERVE US INC., a Delaware Corporation
17 doing business in California; and DOES 1-50,
18 Inclusive,
19 Defendants.

Case No. 22STCV27551

CLASS AND REPRESENTATIVE ACTION

[Assigned for all purposes to: Hon. Laura Seigle, Dept. 17]

[PROPOSED] JUDGMENT AND ORDER GRANTING PLAINTIFFS' MOTION FOR FINAL APPROVAL OF CLASS AND REPRESENTATIVE ACTION SETTLEMENT

FINAL APPROVAL HEARING

Date: October 17, 2024

Time: 9:00 a.m.

Dept: 17

Complaint filed: August 24, 2022

Trial date: None set

1 On May 23, 2024, this Court issued an Order Granting Preliminary Approval of
2 Class and Representative Action Settlement for the above-entitled matter and Plaintiff
3 ESTEBAN ROMO’s Related¹ case (both matters collectively referred herein as “Actions”).
4 Plaintiffs JOHN ARIAS, JEFFREY HENSLEY, and ESTEBAN ROMO now seek an order
5 granting final approval of the Stipulation of Settlement ("Settlement"), attached to the
6 Declaration of Nicol E. Hajjar in Support of Plaintiffs’ Motion for Final Approval of Class
7 and Representative Action Settlement as Exhibit 2.

8 Due and adequate notice having been given to the Class, and the Court having
9 reviewed and considered the Settlement, Plaintiffs’ Notice of Motion and Motion for Final
10 Approval of Class and Representative Action Settlement, the supporting declarations and
11 exhibits thereto, all papers filed and proceedings had herein, and the absence of any written
12 objections received regarding the proposed settlement, and having reviewed the record in
13 this action, and good cause appearing therefor,

14 IT IS HEREBY ORDERED, ADJUDGED AND DECREED that:

15 1. The Court, for purposes of this Order, adopts all defined terms as set forth in
16 the Settlement filed in this case.

17 2. The Court has jurisdiction over all claims asserted in the Actions, Plaintiffs, the
18 Settlement Class Members, and Defendant Flowserve US, Inc. (“Defendant”).

19 3. The Court finds that the Settlement appears to have been made and entered into
20 in good faith and hereby approves the settlement subject to the limitations on the requested
21 fees and enhancements as set forth below.

22 4. Plaintiffs and all Settlement Class Members, (“Participating Class Members”),
23 shall have, by operation of this Final Order and Judgment, fully, finally, and forever released,
24 relinquished, and discharged Defendant from all Released Claims as defined in the Settlement.

25 5. The Parties shall bear their own respective attorneys' fees and costs, except as
26 otherwise provided for in the Settlement and approved by the Court.

27 _____
28 ¹ On June 30, 2023, the Court in the above-entitled action Related the *Romo v.*
Flowserve US, Inc., Case No. 22STCV27551. (Hajjar Decl. ¶ 4.)

1 6. Solely for purposes of effectuating the settlement, the Court finally certified
2 the following Class: “All persons employed by Flowserve in California as an hourly paid
3 or non-exempt employee during the Settlement Class Period.”

4 7. The Settlement Period means the period from August 25, 2018 through May
5 23, 2024, the date of preliminary approval.

6 8. No Class Members have objected to the terms of the Settlement.

7 9. Two Class Members have requested exclusion from the Settlement.

8 10. The Notice provided to the Class conforms with the requirements of California
9 Rules of Court 3.766 and 3.769, and constitutes the best notice practicable under the
10 circumstances, by providing individual notice to all Class Members who could be identified
11 through reasonable effort, and by providing due and adequate notice of the proceedings and
12 of the matters set forth therein to the Class Members. The Notice fully satisfies the
13 requirements of due process.

14 11. The Court finds the Settlement Amount, the Net Settlement Amount, and the
15 methodology used to calculate and pay each Participating Class Member’s Net Settlement
16 Payment are fair and reasonable, and authorizes the Settlement Administrator to pay the Net
17 Settlement Payments to the Participating Class Members in accordance with the terms of the
18 Stipulation.

19 12. Defendant shall pay the total of \$1,097,694.10 to resolve this litigation. Within
20 twenty-eight calendar days from the date of this Order, Defendant shall deposit this amount
21 and employer taxes into an interest-bearing trust account for the benefit of the participating
22 Class Members and Class Counsel, through the Settlement Administrator. Thereafter,
23 compensation to the Participating Class Members shall be disbursed pursuant to the terms of
24 the Settlement (i.e., within fifteen calendar days following the receipt of funds).

25 13. From the Settlement Amount, \$50,000 allocated to Plaintiffs’ claims under
26 under the terms of the Class Action and PAGA Settlement Agreement and pursuant to the
27 Labor Code Private Attorneys General Act of 2004, California Labor Code section 2698, *et*
28

1 *seq.* with 75% of which (\$37,500) will be paid to the California Labor and Workforce
2 Development Agency and 25% (\$12,500) will be paid to Class Members.

3 14. From the Settlement Amount, \$5,000.00 (totaling \$15,000.00) shall be paid to
4 each named Plaintiff for their service as a class representative and for their agreement to
5 release claims.

6 15. From the Settlement Amount, \$9,500.00 shall be paid to the Settlement
7 Administrator, CPT Group, Inc.

8 16. The Court hereby confirms Nicol E. Hajjar of Wilshire Law Firm, PLC and
9 Justin Lo, Esq., of Work Lawyers, P.C. as Class Counsel.

10 17. From the Settlement Amount, Class Counsel is awarded \$365,898.03 for their
11 reasonable attorneys' fees and \$14,642.68 for their reasonable costs incurred in these Actions.
12 The fees and costs shall be distributed to Class Counsel as set forth in the Settlement. The
13 Court finds that the fees are reasonable in light of the benefit provided to the Class.

14 18. Notice of entry of this Final Approval Order and Judgment shall be given to
15 Class Members by posting a copy of the Final Approval Order and the Judgment on CPT
16 Group Inc.'s website for a period of at least sixty (60) calendar days after the date of entry of
17 this Final Approval Order and Judgment.

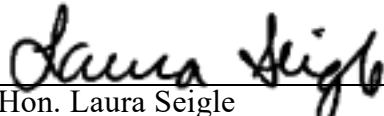
18 19. Without affecting the finality of this Order in any way, this Court retains
19 continuing jurisdiction over the implementation, interpretation, and enforcement of the
20 Settlement with respect to all Parties to these Actions, and their counsel of record.

21 20. Plaintiffs' Motion for Final Approval of Class Action Settlement is hereby
22 granted, and the Court directs that judgment shall be entered in accordance with the terms of
23 this Order.

24 **IT IS SO ORDERED.**

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27 DATE: 10/21/2024



28 
Hon. Laura Seigle
Los Angeles County Superior Court
Laura A. Seigle / Judge

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PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and am not a party to the within action. My business address is 22939 Hawthorne Blvd., Suite 300, Torrance, California 90505. October 17, 2024, I served the foregoing document(s) described as: **[PROPOSED] JUDGEMENT AND ORDER GRANTING PLAINTIFFS' MOTION FOR FINAL APPROVAL OF CLASS AND REPRESENTATIVE ACTION SETTLEMENT** on the interested parties in this action as follows:

Marytza J. Reyes
reyes@sanchez-amador.com
Jamie Rudman
rudman@sanchez-amador.com
Brittaney D. de la Torre
delatorre@sanchez-amador.com
Jasmine Saucedo
saucedo@sanchez-amador.com
SANCHEZ & AMADOR, LLP
800 S. Figueroa Street, 11th Floor
Los Angeles, California 90017

Attorneys for Defendant, Flowserve US Inc.

BY MAIL: I deposited such envelope in the mail at Los Angeles, California. The envelope was mailed with postage thereon fully prepaid. I am “readily familiar” with the firm’s practice of collection and processing correspondence for mailing. Under that practice it would be deposited with U.S. postal service on that same day with postage thereon fully prepaid at Los Angeles, California in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.

IN PERSON: I personally served the above-mentioned documents.

XX BY E-MAIL: I sent the documents by e-mail to the e-mail addresses mentioned above.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on October 17, 2024 at Torrance, California.

Reveca Sandoval

Reveca Sandoval